

EQUALITY IMPACT ASSESSMENT

Millbay Road & Phoenix Street Zebra & Parallel Crossings



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

<p>What is being assessed - including a brief description of aims and objectives?</p>	<p>It is proposed to add:</p> <ul style="list-style-type: none"> a Parallel Crossing to Millbay Road, approx. 36 metres east of its junction with Phoenix Street a Zebra Crossing to Millbay Road, approx. 40 metres west of its junction with Bath Street (Millbay Boulevard) a Zebra Crossing to Phoenix Street, approx. 7.5 metres north of its junction with Millbay Road <p>Reasoning</p> <p>X3 new crossing facilities on Millbay Road Roundabout & Phoenix Street. There is a school in this area (Millbay Academy). Therefore a busy location for children to be crossing the road.</p> <p>There have been a six collisions in the last 5 years at this roundabout. 3 serious & 3 slight. 5 of which are involving cyclists. The x2 crossing facilities on Millbay Road will not only provide a safe and visible crossing point for children coming and going to school, but will also help reduce speeds of the cyclists on approach to the roundabout.</p>
<p>Author</p>	<p>Amy Neale</p>
<p>Department and service</p>	<p>Plymouth Highways, Senior Traffic Management Technician</p>
<p>Date of assessment</p>	<p>12/01/2022</p>

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
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Age	No issues raised in consultation	The introduction of the crossing facilities will help pedestrians of all ages crossing the road, especially young children when walking to school.		
Disability	No Waiting at any time	The crossing facilities will help people with disabilities through providing a safe place to cross the road.		
Faith/religion or belief	No issues raised in consultation	No adverse impact anticipated		
Gender - including marriage, pregnancy and maternity	No issues raised in consultation	No adverse impact anticipated		
Gender reassignment	No issues raised in consultation	No adverse impact anticipated		
Race	No issues raised in consultation	No adverse impact anticipated		
Sexual orientation - including civil partnership	No issues raised in consultation	No adverse impact anticipated		

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women.	No adverse impact has been identified.	
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents.	No adverse impact has been identified.	

Good relations between different communities (community cohesion)	No adverse impact has been identified.	
Human rights Please refer to guidance	No adverse impact has been identified.	

STAGE 4: PUBLICATION

Responsible Officer: M. Artherton 
Group Manager (Parking, Marine and Garage Services)

Date
19/01/2022